

Executive Committee Members

Helen R. Kanovsky, Chair of the Board **General Counsel, Mortgage Bankers Association**

Helen R. Kanovsky is Senior Vice President and General Counsel at the Mortgage Bankers Association (MBA), where she oversees the association's internal legal affairs, compliance and human resources operations. Prior to joining MBA, Helen was the longest-serving General Counsel at the U.S. Department of Housing and Urban Development and also served as an Acting Deputy Secretary in 2014. Previously, she served as General Counsel and Chief Operating Officer at the AFL-CIO Housing Investment Trust, and as General Counsel at both GE Capital Management and Skyline Financial Services. Additionally, Ms. Kanovsky worked in private practice and on Capitol Hill, where she served as Chief of Staff to then-Senator John Kerry.

Ms. Kanovsky is a member of the American Bar Association, the Federal Bar Association and the Washington, D.C. Bar Association. She joined the HIT Board of Trustees in 2018 and serves as Chair.

She graduated cum laude with a law degree from Harvard University and an undergraduate degree from Cornell University.

Richard L. Trumka **President, AFL-CIO**

Richard L. Trumka is President of the AFL-CIO. Mr. Trumka was first elected as one of the AFL-CIO's executive officers in 1995, when he became the youngest Secretary-Treasurer in AFL-CIO history. At the time of his election, he was serving his third term as President of the United Mine Workers of America (UMWA). As a member of the AFL-CIO leadership, Mr. Trumka has been a vocal advocate for policies to protect the retirement investments of working people. He was elected to the AFL-CIO Executive Council in 1989 and chaired its Strategic Approaches and Energy Committees. Mr. Trumka also serves as the Chairman of the AFL-CIO Staff Retirement Plan.

Mr. Trumka joined the HIT Board of Trustees in 1995 and serves as a member of the Executive Committee.

He is a graduate of Pennsylvania State University and Villanova Law School.

Liz Shuler **Secretary-Treasurer , AFL-CIO**

Liz Shuler is Secretary-Treasurer of the AFL-CIO, having become the youngest person and first woman to serve as an executive officer of the AFL-CIO in September 2009. Ms. Shuler, a member of the International Brotherhood of Electrical Workers (IBEW) Local 125 in Oregon, previously served as the local's legislative and political director. She later joined the international staff of the IBEW in Washington, DC, where she became Executive Assistant to the President of the IBEW. Among her many accomplishments, she led the union's green jobs initiative, advised on major policy issues, helped

implement the IBEW Code of Excellence, was active in youth and women's issues, and oversaw 11 IBEW departments.

Ms. Shuler also plays an active role in community and allied organizations, serving on the boards of the National Women's Law Center; Institute for Women's Policy Research; Alliance for Retired Americans; the Solidarity Center; and the Committee on Worker's Capital and Women's Committee of the International Trade Union Confederation. She joined the HIT Board of Trustees in 2010 and is a member of the Audit Committee.

She is a graduate of the University of Oregon.

Tony Stanley
Director, TransCon Builders, Inc.

Tony Stanley is the Director of TransCon Builders, Inc. Mr. Stanley has been active in the building industry since 1962 and is the former president of the Home Builders Association of Cleveland. He is a lifetime member of the National Association of Home Builders Board.

Mr. Stanley has been a member of the HIT Board of Trustees since 1984. He currently serves as a member of the Executive and Audit Committees.

Kenneth E. Rigmaiden
General President, International Union of Painters and Allied Trades of the United States and Canada

Kenneth Rigmaiden is General President of the International Union of Painters and Allied Trades (IUPAT). Elected to the position in April 2013, he had previously served as the union's Executive General Vice President since 2002. He began his career with the IUPAT in 1977, when he enrolled in an apprenticeship training program of Local Union 1288 in California. Mr. Rigmaiden held various positions in the local union, eventually being elected President. He led the amalgamation of several local unions in his region to form Local Union 12.

Mr. Rigmaiden serves as a Director of the Coalition of Black Trade Unionists; trustee of the IUPAT International Pension Fund; board member of The Partnership for Working Families; Co-Chair of the Finishing Trades Institute; and Co-Secretary of the Labor Management Cooperation Initiative. He joined the HIT Board of Trustees in 2010.

He is a graduate of California State University in San Jose and holds a degree in labor studies from the George Meany Center/Antioch University.

The Honorable Jack F. Quinn, Jr.
Senior Advisor for Public & Community Relations, Barclay Damon

The Honorable Jack F. Quinn, Jr. is the Senior Advisor for Public & Community Relations for Barclay Damon. Mr. Quinn has more than 40 years of experience in higher education, advising on public policy, and in government, including serving the community of Buffalo and the surrounding suburbs for over 12 years as a United States Congressman for the 27th Congressional District. Most recently he was

President of Erie Community College, where he presided over three campuses of approximately 16,000 students and 2,000 employees.

Mr. Quinn has been the recipient of numerous service-related awards, including Compeer's Western New York Vision Award, SUNY Buffalo's Graduate School of Education Distinguished Alumni, and being named one of Buffalo Business First's Most Influential Business Leaders. He joined the HIT Board of Trustees in 2005 and is currently a member of the Executive Committee and the Audit Committee.

He is a graduate of Siena College and the State University of New York at Buffalo.

Trustees

Vincent Alvarez

President, New York City Central Labor Council

Vincent Alvarez is President of the New York City Central Labor Council (NYCCLC), having been elected as the organization's first full-time president in 2011. He is also the NYCCLC's first Latino president. He had previously served as Assistant Legislative Director of the New York State AFL-CIO, spearheading various worker-related policy initiatives throughout the state. From 2007-2009, Mr. Alvarez was Assistant to the Executive Director and then Chief of Staff of the NYCCLC. A member of the International Brotherhood of Electrical Workers (IBEW) since 1990, Mr. Alvarez began his career with IBEW Local 3 in Flushing, New York, where he worked for the local union's Street Lighting and Traffic Divisions. He was active in a number of programs on behalf of the union, serving on numerous political campaigns, grassroots initiatives, and negotiating committees.

Mr. Alvarez serves as board chairman for the Robert F. Wagner Labor Archives at New York University as well as a board member of the AFL-CIO State Federation CLC Advisory Board and the Murphy Institute for Worker Education and Labor Studies at City University of New York. He is also a board member of the Greater New York Councils, Boy Scouts of America. He joined the HIT Board of Trustees in 2012.

He is a graduate of the State University of New York at Oneonta.

James Boland

President, International Union of Bricklayers and Allied Craftworkers

James Boland is President of the International Union of Bricklayers and Allied Craftworkers (BAC). He became President in February 2010. Mr. Boland had previously served as an Executive Vice President and later as Secretary-Treasurer of the International Union. A bricklayer since 1977, Mr. Boland worked in the San Francisco Bay Area, where he became President of Local 3 California in 1992 and a year later was appointed to the BAC Executive Council. In 1994, he joined the BAC headquarters staff as Assistant to the Vice President for Operations and was also named Field Director for California and Nevada.

Mr. Boland serves as Co-Chair of the International Masonry Institute, the training and development arm of the organized masonry industry; the Bricklayers and Trowel Trades International Pension Fund; and the International Health Fund. Mr. Boland is a Vice President of the AFL-CIO Executive Council. He joined the HIT Board of Trustees in 2010 and serves on the Audit Committee.

Mr. Boland is a graduate of the Harvard Trade Union Program.

Kenneth W. Cooper
International Secretary-Treasurer, IBEW

Kenneth W. Cooper is the International Secretary-Treasurer of the International Brotherhood of Electrical Workers (IBEW). He began his career in 1985 at Local Union 688 in Mansfield, Ohio where he served a four-year apprenticeship to become a Journeyman Wireman. He served many roles at his local union including Steward, Vice President, President, Chairman Trustee for the Pension Fund, and Chairman of Trustees for the Annuity, Health, and Welfare Funds. In 2011, Mr. Cooper was appointed as the International Vice President for the Fourth District of the IBEW. In May 2017, Mr. Cooper was named the IBEW's International Secretary-Treasurer.

Mr. Cooper is active in several civic and charitable organizations and serves on the boards for the local chapters of the AFL-CIO, Catholic Charities, American Red Cross, and the United Way. He joined the HIT Board of Trustees in 2018.

David B. Durkee
International President, Bakery, Confectionery, Tobacco Workers & Grain Millers Union

David B. Durkee is the International President of the Bakery, Confectionery, Tobacco Workers and Grain Millers' International Union (BCTGM). He was elected as BCTGM International President by the Union's General Executive Board in September 2012 and re-elected to his first full term as International President in August 2014. Durkee, a long-time resident of Evansville, Indiana, has been a BCTGM activist since joining Local 280 (Evansville, Indiana) in 1973 as a baker. In 1983, Mr. Durkee became Local 280's business agent and financial secretary. During his tenure, he was an AFL-CIO community service counselor and a vice president of the Evansville Labor Temple.

Mr. Durkee serves as a vice president of the AFL-CIO Executive Council, the chairperson of the AFL-CIO Capital Strategies Committee, and as a Trustee of the National Labor College. He joined the HIT Board of Trustees in 2018.

He is a graduate of the University of Southern Indiana, Indiana State University, and the Harvard Trade Union Program.

Bridget Gainer**Cook County Commissioner, and Vice President of Global Public Affairs, Aon**

Bridget Gainer is a Cook County Commissioner, representing the County's 10th district. She has served as Commissioner since 2009. Her work as Commissioner includes founding and chairing the board of the Cook County Land Bank Authority, which addresses the large inventory of vacant residential, industrial and commercial property in Cook County. She chairs the Cook County Board's pension committee as well as its Workforce Housing Community Development Committee. Ms. Gainer is also Vice President of Global Public Affairs for Aon, a global risk management firm. Ms. Gainer is a Board member of Women Employed, The Center for Economic Progress, and St. Gregory's High School. She joined the HIT Board of Trustees in 2018.

She graduated from the University of Illinois Urbana-Champaign and earned her MBA at the University of Chicago.

Sean McGarvey**President, North America's Building Trades Unions, AFL-CIO**

Sean McGarvey is President of the North America's Building Trades Unions. He started his career with the International Union of Painters and Allied Trades (IUPAT) in 1981 in Philadelphia, PA, and subsequently worked his way up through various leadership positions within the IUPAT. In 2005, he was elected Secretary-Treasurer of North America's Building Trades Unions, and in 2012 was unanimously elected to the office of President.

Mr. McGarvey serves on the boards of the Oil and Natural Gas Industry Labor-Management Committee, Nuclear Energy Institute, US Council on Competitiveness, the Union Labor Life Insurance Company (ULLICO), National Alliance for Fair Contracting, National Coordinating Committee for Multi-Employer Plans, The Center for Construction Research and Training, and The Center for Military Recruitment, Assessment, and Veterans Employment. He joined the HIT Board of Trustees in 2012.

He is a graduate of the National Labor College and the Harvard University Trade Union Program.

Jamie S. Rubin**North American CEO, Meridiam Infrastructure**

Jamie S. Rubin is the North American CEO of Meridiam Infrastructure where he is responsible for addressing infrastructure needs in the US. Previously, he was Commissioner of NYS Homes and Community Renewal (HCR), the agency that finances the development and preservation of affordable housing statewide. Before that, Mr. Rubin headed the Governor's Office of Storm Recovery where he served as the founding Executive Director and previously he was New York Director of the US President's Hurricane Sandy Recovery and Rebuilding Task Force and a Senior Advisor to then-HUD Secretary Shaun Donovan. He was also a Non-Resident Senior Fellow with the Brookings Institution Metropolitan Policy Program, working with cities including Buffalo and Detroit to identify and implement innovative economic development strategies.

He graduated magna cum laude from Harvard University and earned his law degree at Yale University.

Deidre L. Schmidt
President & CEO, CommonBond Communities

Deidre Schmidt is the President & CEO of CommonBond Communities. She is responsible for maintaining the organization's programmatic, administrative, and financial health. Ms. Schmidt has worked in both the for-profit and nonprofit sectors in consulting, project and enterprise-level management, real estate development, investment analysis, and underwriting. Her career path has taken her to other mission-driven organizations including Artspace Projects, the National Equity Fund, Brighton Development Corporation, the Affordable housing Institute, and One Roof Global Consulting.

Ms. Schmidt was the John T. Dunlop Lecturer at Harvard's Graduate School of Design, and now teaches at the University of Minnesota's Humphrey School of Public Affairs. Ms. Schmidt was also a Loeb Fellow at the Graduate School of Design at Harvard University, and a Marshall Memorial Fellow for the German Marshall Fund. She joined the HIT Board of Trustees in 2018.

She graduated from the University of Minnesota.

Harry W. Thompson
Consultant, Harry Thompson Associates

Harry W. Thompson is founder and principal of Harry Thompson Associates, a firm providing consulting services in strategic planning, managing through financial instability, transforming corporate cultures, solving issues of governance and operational risks, and modernizing systems and processes. Previously he was Chief Financial Officer of Community Preservation and Development Corporation, a nonprofit real estate developer focused on preserving affordable housing communities for low- and moderate-income individuals and families. He also served as Controller for the Trust.

Mr. Thompson holds a B.S. in Business Administration, Professional Accounting and Finance from American University. Through his education and practical experience, he has developed a comprehensive knowledge of generally accepted accounting principles and financial reporting. He currently serves as Chair of the Trust's Audit Committee and is a Designated Audit Committee Financial Expert.

William C. Thompson, Jr.
Senior Managing Director and Chief Administrative Officer, Siebert, Cisneros, Shank & Co.

William C. Thompson Jr. is the Senior Managing Director and Chief Administrative Officer for Siebert Cisneros Shank & Co., LLC. He previously served eight years as the Comptroller for the City of New York—from January 2002 to December 2009. As Comptroller, Mr. Thompson served as custodian and investment advisor to the five New York City Pension Funds, where he managed a combined portfolio amounting to more than \$100 billion at the close of his tenure. In this role, Mr. Thompson invested hundreds of millions of dollars in affordable housing and commercial real estate in New York City. Prior to his work as Comptroller, he served as Brooklyn Deputy Borough President and as a Member and five-term President of the New York City Board of Education.

He is graduate of Tufts University.