

AFL-CIO HOUSING INVESTMENT TRUST

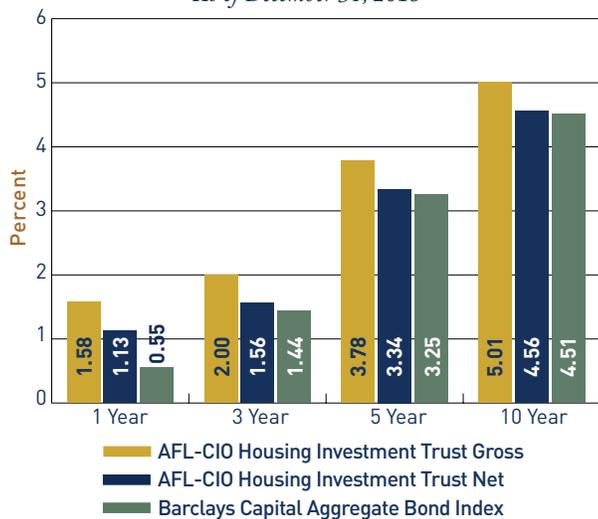
GENERATING COMPETITIVE RETURNS WHILE BUILDING COMMUNITIES

HIT AT A GLANCE

- \$5.5 billion investment grade fixed-income mutual fund
- Specializes in the highest credit quality multifamily mortgage backed securities.
- Over 30-year history of generating competitive returns for pension funds and labor organizations, such as health and welfare funds, while also providing vital union construction jobs, affordable and workforce housing, and healthcare facilities.
- 100% union labor requirement for all on-site construction.

TOTAL RETURNS

As of December 31, 2015



OBJECTIVE & STRATEGY

- Construct and manage a portfolio with similar credit quality, higher yield, and similar interest rate risk relative to the Barclays Capital Aggregate Index benchmark.
- High credit quality multifamily mortgage securities can provide an income advantage for the HIT that contributes to its relative performance versus the benchmark.



RISK COMPARISON

As of December 31, 2015

	HIT	Barclays
Superior Credit Profile		
U.S. Government/Agency/AAA/Cash	95.2%	71.8%
A & Below	0.1%	23.8%
Superior Yield		
Current Yield: <i>18 basis point advantage</i>	3.27%	3.09%
Similar Interest Rate Risk		
Effective Duration	5.05	5.50
Convexity	0.10	0.06
Similar Call Risk		
Call Protected	76%	71%
Not Call Protected	24%	29%

Source: HIT and Barclays Capital Aggregate Bond Index

COMPETITIVE RETURNS WITH HIGHER INCOME AND LOWER RISK

- For the 23rd consecutive calendar year, the HIT outperformed the Barclays Capital Aggregate on a gross basis in 2015 by 103 basis points and on a net basis by 58 basis points – the 15th time since 1993.
- The HIT's higher yields and lower risk profile should continue to be attractive to fixed-income investors.
- The HIT committed to invest \$222 million in 10 multifamily projects from coast-to-coast in 2015 and has a pipeline for 2016 and beyond that should contribute to its income advantage.

The calculations of the HIT yield herein represent widely accepted portfolio characteristics information based on coupon rate, current price and, for yield to worst, certain prepayment assumptions, and are not current yield or other performance data as defined by the SEC in Rule 482.

continued

BENEFITS OF THE HIT

- Core fixed-income option with a strong performance record.
- Higher income, a superior credit profile, and similar levels of interest rate risk compared to the benchmark.
- Ongoing yield advantage positively contributes to its relative performance. (See previous page for more on performance).
- High credit quality multifamily securities can make it a lower risk investment than many other fixed-income vehicles and an anchor for riskier investments in a diversified portfolio.
- Over 60% of the portfolio invested in multifamily securities.
- Can directly source multifamily construction-related investments that have higher yields than investments of similar duration and credit quality.

CONSTRUCTION JOBS INITIATIVE

The HIT established its Construction Jobs Initiative in 2009 as a response to the unemployment crisis. To date, the HIT and its subsidiary, Building America CDE, have:

- Committed over \$1.9 billion to job-generating investments.
- Generated over 22,400 union construction jobs.
- Financed 80 projects in 36 cities, representing \$4.5 billion of development.
- Created \$7.5 billion in estimated economic benefit and 47,800 total jobs for local communities.*
- Built or preserved nearly 25,000 housing units.

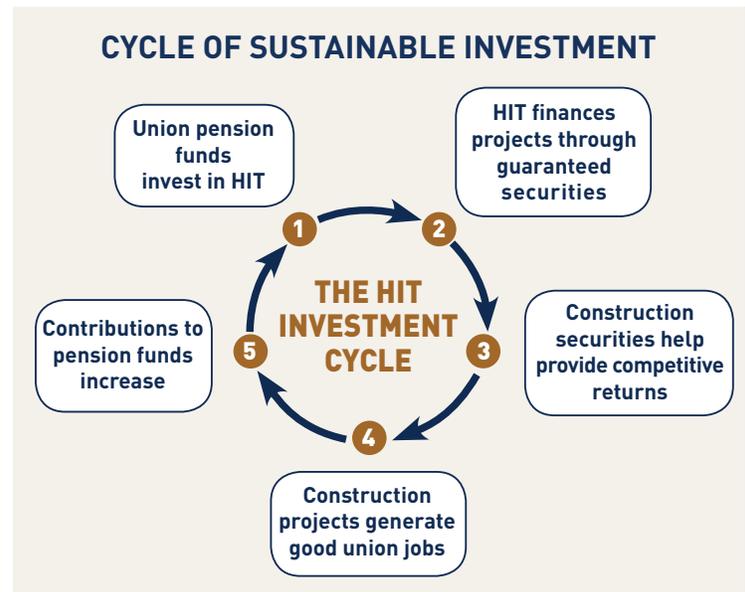
The performance data quoted represents past performance and is no guarantee of future results. Investment results and principal value will fluctuate so that units in the HIT, when redeemed, may be worth more or less than the original cost. The HIT's current performance may be lower or higher than the performance data quoted. Performance data current to the most recent month-end is available from the HIT's website at www.aflcio-hit.com. Gross performance figures do not reflect the deduction of HIT expenses. Net performance figures reflect the deduction of HIT expenses and are the performance figures investors experience in the HIT. Information about HIT expenses can be found on page 1 of the HIT's current prospectus. Periods over one year are annualized.

Investors should consider the HIT's investment objectives, risks, and charges and expenses carefully before investing. This and other information is contained in the HIT's prospectus. To obtain a prospectus, call the HIT at (202) 331-8055 or visit the HIT's website at www.aflcio-hit.com.

*In 2015 dollars; estimates calculated by Pinnacle Economics and the HIT. Includes HIT's subsidiary Building America CDE's projects, in 2015 dollars.

ECONOMIC IMPACT OF INVESTMENTS*

- \$25 billion in total economic benefits
- \$10 billion in personal income including wages and benefits, with \$5 billion for construction workers
- \$8.7 billion invested
- 76,000 on-site union construction jobs and over 161,000 total jobs generated
- 101,000 housing and healthcare units nationwide, with 65% affordable housing
- \$3 billion in tax revenues (\$1 billion state/local and \$2 billion federal)



AFL-CIO Housing Investment Trust

2401 Pennsylvania Ave., NW, Suite 200
Washington, DC 20037
Phone: 202-331-8055
www.aflcio-hit.com

